

Sustainability Report

2025

G A Lindberg's journey towards an enhanced offering and long-term sustainability

During the past year, G A Lindberg has continued its journey of developing both its offering and its knowledge base in line with our vision: *"G A Lindberg shall be the first choice for the industry of the future within sustainable chemtech solutions."* It is inspiring to be part of the strong commitment, curiosity and willingness to offer new solutions that characterise the team at G A Lindberg.

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year, the organisation has been strengthened with six new colleagues. In addition, we have laid the foundation for our Finnish operation, which started on 1 January 2026 with five new colleagues.

The external environment has been characterised by major shifts in power and political change that have affected us all in different ways, including new US trade tariffs, the EU's reassessed security policy, the ongoing war in Ukraine

Our ambition is to help reduce consumption and lower energy use, thereby contributing to improved competitiveness in Swedish and Nordic industry. We do this by continuing to develop our offering together with our partners, but also through acquisitions within lubrication automation and a strengthened offering for the process industry and metalworking. During the

and the conflict in Gaza. In Sweden, Northvolt and Stegra have become symbolic companies for the green industrial transition, but also for the risks and challenges that the bankruptcy of Northvolt in particular has highlighted. Nevertheless, the year has also been marked by continued economic recovery, rapid technological development and an increased focus on sustainability.

The major change for G A Lindberg in 2025 was, as mentioned, acquisitions and further breadth in our offering to customers and business partners. We are proud to have been entrusted with the distribution for the marine segment for ExxonMobil – a valuable complement to industry and heavy-duty vehicles/automotive.

We are also very pleased to have acquired Smörjkompaniet in Mölnlycke. This has strengthened our competence and broadened our offering within lubrication automation and lubrication equipment for industry. It contributes to a more sustainable customer offering through reduced waste and increased efficiency.

In addition, we have strengthened our product portfolio with the strong Petrofer brand, and we now hold distribution and technical support responsibilities for the Nordic market.

As a result of these changes, we have strengthened our team with increased resources in technology and sales within lubrication automation, lubricants/greases, metalworking and the process industry.

My summary of the market in 2025 is that it has been a turbulent year, with uncertainty and mixed signals from the external environment and from the different industries in which we operate. Overall, we saw growth within the defence industry and electronics, while parts of the basic industry declined. During the year, we received many exciting projects and enquiries. I would like to take this opportunity to thank all employees at G A Lindberg for their strong efforts in securing many new projects and continuing to develop large parts of our sales.

Thank you for taking the time to read our sustainability report. I hope it demonstrates our strengthened offering and our direction towards long-term sustainable growth.

Ulrika Gregorsson,
CEO,
G A Lindberg



"We are very pleased to have acquired Smörjkompaniet in Mölnlycke. This has strengthened our competence and broadened our offering within lubrication automation and lubrication equipment for industry" Ulrika Gregorsson, CEO

About G A Lindberg

G A Lindberg ChemTech AB is a growing company founded in Sweden in 1944. Today, the company is part of the Industrial & Engineering business area within Indutrade AB, a listed company on Nasdaq OMX Large Cap.

We are one of the Nordic region's leading suppliers of chemtech industrial products from world-leading manufacturers within bonding, lubrication, process fluids and dispensing, all with the aim of supporting efficient industrial processes.

Our expertise lies in technical problem-solving, distribution and a broad commitment to long-term sustainability and environmental responsibility. Our service offering includes a range of training programmes and customised courses, as well as functional testing and technical recommendations from our application lab. Since 2025, we also carry out installation of automatic lubrication systems. We are dedicated to integrating sustainability into every aspect of our business and supporting our customers on their journey towards responsible industrial use.

Energy production in focus

At G A Lindberg, we focus on delivering the best possible offering to our customers within lubrication, bonding/adhesive technology and metalworking. Our main focus is to provide customised products for adhesive applications within electronics, defence and the energy sector, as well as efficient products that enable optimal application of lubricants. These solutions not only help prevent over- or under-lubrication, but also reduce friction, lower energy costs and extend component lifetime.

Through these efforts, G A Lindberg actively contributes to being a frontrunner in sustainable chemtech, thereby supporting Sweden's ambition to achieve climate neutrality.

To identify the areas that are particularly important for the company to address, we have carried out a basic materiality analysis. This has supported our work in identifying key sustainability topics within the focus areas of people, environment, products and customers. This is a long-term effort in which we continuously strive for 100% engaged people, carbon neutrality and 100% contribution to sustainable customer value.

Our values – Security, Community and Commitment

At G A Lindberg, our company culture is characterised by security, community and commitment. We are solution-oriented, curious and proactive, which means that we continuously challenge existing routines and processes to find better and more efficient ways of working – without compromising on quality.

Job satisfaction and responsibility for long-term development

We put the team before the individual and bring forward the right competence at the right time. Through belonging, trust and a strong “we” mindset, we create an inclusive work environment where everyone can develop and contribute to the company's success. Our job satisfaction, loyalty and respect for each other's differences create the conditions for responsibility and long-term development – both as individuals and as a company.

As a stable company with knowledgeable and flexible employees, we take a long-term perspective and live by our values in everything we do.



G A Lindberg's sustainability framework

An integrated and holistic approach to sustainability. At G A Lindberg, sustainability is a natural and integrated part of our business. Our sustainability work is based on our business, our value chain and the areas where we have the greatest opportunity to make an impact. Through clear governance, follow-up and close collaboration with customers, suppliers and partners, we work to reduce our environmental impact, strengthen the work environment and contribute to a more sustainable industry.

Long-term governance for sustainable development

Our sustainability framework guides how we prioritise, follow up and develop our business over time. It is based on our materiality analysis, risk analysis and stakeholder analysis, as well as the focus areas where we believe we have the greatest opportunity to create long-term value. In this way, we strengthen the link between sustainability, operational governance and business development, while continuing our journey towards a more sustainable and resource-efficient business.

Sustainable customer solutions and value-chain impact

In our role as a distributor, we have the opportunity to influence impact through the products we purchase, how we communicate them and how they are transported to customers. Through technical advice, training and a conscious offering, we help customers choose solutions that can increase resource efficiency, improve safety and reduce the footprint of their operations. Our sustainability work therefore includes both our own operations and the impact we can have together with customers and suppliers across the value chain.

Reduced environmental impact and increased resource efficiency

We work systematically to reduce the climate impact of our operations through initiatives in energy, transport, product selection and ways of working. In recent years, we have implemented several concrete measures, including energy-efficiency improvements in the warehouse building, installation of solar panels, an increased share of hybrid and electric vehicles, district heating at the warehouse in Mölnlycke, and increased use of more sustainable transport solutions. We also work to make more sustainable product choices clearer for customers and to support substitution wherever possible.

People, work environment and responsibility

A sustainable business also relies on safe working conditions, a healthy work environment and engaged employees. We work proactively with health, safety and competence development through occupational health services, wellness initiatives, training and follow-up

through employee surveys. Our Code of Conduct, internal guidelines and systematic work environment management form an important foundation for this work. Through our company culture, we aim to create an inclusive workplace characterised by security, community and commitment.



Technical innovation for a safer and more sustainable industry

Safety, risk management and technical competence

Sustainable industry and innovation — energy efficiency through lubricants

As electrification across society increases, so does the demand for energy. This places higher requirements on energy efficiency, operational reliability and long-term sustainable solutions in industry. G A Lindberg actively addresses these challenges by offering products and technical advice that can contribute to lower energy consumption, reduced costs and a smaller environmental impact.

Through our technical expertise and advisory services, we also offer training initiatives such as Mobilskolan for lubrication technology, Limskolan for adhesive technology and courses in the use of thermosetting plastics. By combining technical knowledge, correct product selection and practical application, we help industry work in a more resource-efficient, safe and long-term sustainable way.

From a risk perspective, product approvals and verified performance can be important. FM approval is, in many contexts, a relevant indicator that a product has been tested against established safety requirements, particularly in environments where fire and explosion risks must be considered.

Through our technical competence, advice and access to the right products, we help customers choose solutions that meet high requirements for safety, operational reliability and performance. This can be important in discussions regarding risk management, safety requirements and insurance assessments in industrial applications. In such environments, the choice of the right product can help reduce risk exposure and strengthen the safety profile of the facility.



Measurable improvements in industry

One clear example is our work together with Övik Energi, where switching to Mobil SHC Gear 220 in gearboxes has extended oil change intervals to between 8 and 14 years. According to the report, this has contributed to reduced oil use, improved machine availability and increased safety for personnel. The total savings in the project are reported to include 9,972 litres of oil, 3.1 tonnes of CO₂ equivalents, 311,240 kWh in energy savings and approximately SEK 1.8 million in financial savings. The report also shows that reduced interaction between people and machines corresponds to 1,680 hours over the period.

The benefits are not based solely on the product selection itself, but also on a structured approach to follow-up and analysis. In the Övik Energi case, oil analyses were carried out annually and the oil was filtered twice a year. This made it possible to monitor both the condition of the oil and the gearboxes over time, thereby supporting long oil change intervals in a controlled manner.

Resource efficiency through the right product selection and shorter transport routes

Another example of how technical advice and the right product selection can contribute to sustainable industry is a customer case within Swedish industry. Following meetings, a product review and a compatibility test, Mobil Hydraulic AW 46 was able to replace the previous hydraulic oil without negatively affecting operations. The change resulted not only in a lower product cost, but also in a more resource-efficient supply chain.

The financial saving is estimated at approximately SEK 321,600 per year, based on an annual consumption of 80,000 litres of hydraulic oil. At the same time, transport-related emissions are reduced when deliveries are made from Uddevalla rather than from Hagen in Germany. For a delivery of 20,000 litres, the difference corresponds to approximately 0.99 tonnes of CO₂. The example shows how a combination of technical verification, the right product selection and shorter transport distances can create value from both a financial and a sustainability perspective.



Our Code of Conduct

We actively integrate our Code of Conduct into our routines and processes. As a company, we aim to continuously improve and develop in a socially responsible, environmentally responsible and economically sustainable way. When managers and leadership consistently follow the Code of Conduct, it becomes part of the company's culture and DNA.

Our approach is that the Code of Conduct is part of how we work, not only what we do. We have therefore embedded it into our:

- Purchasing processes, including requirements relating to working conditions, chemical management, REACH and RoHS.
- Production routines, including work environment and safety.
- Logistics and warehousing, including transport requirements, work environment and safety routines.
- Risk assessments according to ISO 9001 and ISO 14001.

We are a driven company and place requirements throughout the supply chain:

- We require suppliers to sign our Code of Conduct or comply with an equivalent standard.
- We follow up on working conditions, environmental impact and material origin.
- We carry out audits where needed.

We also place strong focus on work environment and safety.

Swedish industry has strong occupational health and safety legislation, which we of course comply with and aim to stay ahead of. Therefore, we have:

- Regular safety inspections.
- Clear routines for reporting near misses.
- Training in safety, ergonomics and machine/forklift use.
- Zero tolerance for risk behaviours.

Training is essential for keeping the Code of Conduct alive. We therefore carry out:

- Introductory training for all new employees.
- Annual updates and knowledge tests related to our Code of Conduct.

This ensures that employees know how to act in their respective roles.

G A Lindberg ChemTech is well advanced in its sustainability work in line with the Code of Conduct, including:

- Climate targets and energy consumption.
- Material selection and recycling.
- Waste management .
- Transport optimisation.

The Code of Conduct becomes part of the company's sustainability strategy.

Communication is open and transparent, and we also have a functioning whistleblowing system:

- Open reporting in sustainability and annual reports.
- Internal communication regarding deviations and improvements.
- Anonymous channels with protection for whistleblowers

Through this work, we aim to build trust throughout the value chain.



Environment, quality and sustainability

Our environmental and quality work is based on our Environmental and Quality Policy:

- We develop and improve our business to continuously remain at the forefront of environment, quality and sustainability.
- We believe that engagement and competence among every employee are prerequisites for effective improvement work.
- We ensure compliance with legislation and stakeholder requirements and continuously improve our systems through measurements, risk analyses and deviation management.
- We work together with our customers and suppliers to ensure that the development of our businesses takes place with social responsibility.
- We do our utmost to minimise our environmental impact and combat climate change.
- We work with:
 - Product and material selection
 - Safe chemical handling
 - Energy and resource use/efficiency/material reuse
 - Transition to renewable energy sources
 - Waste management/reduction/recycling
 - Transport and business trav
 - Awareness and training
 - Measurement and reporting of GHG emissions



In addition to our certification in quality and environmental management systems according to ISO 9001:2015 and ISO 14001:2015, we have also held a sustainability certification in EcoVadis since 2024.

Market stakeholders and legislation are placing increasing demands on transparency in companies' sustainability work. A holistic ESG perspective – Environmental, Social and Governance – addresses environmental impact, social responsibility and compliance with ethical values. Sustainability work should build trust in the value chain, motivate suppliers, address risks and form a basis for corporate resilience in trade relations.



EcoVadis Silver – confirmation of our continued sustainability work

We have been awarded Silver in the EcoVadis sustainability rating 2026, placing us among the top 15% of all companies assessed during the past 12 months. After achieving Gold and top 5% the previous year, we did not quite reach the same level compared with other participants.

However, we have increased our total score by 1 point and can demonstrate improvements in several areas, including newly installed district heating in the warehouse, climate-compensated district heating at the head office, charging points for electric vehicles at the head office and climate-compensated goods transport, including through DHL.



Sustainability in collaboration with Indutrade

The parent company, Indutrade Group AB, has a dedicated sustainability department and has integrated sustainability into its strategic framework with the aim of driving sustainable profitable growth. The group is a signatory to the UN Global Compact and supports the ILO conventions, the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises.

This establishes guidelines for the sustainability work of the subsidiaries. A group-wide mapping of subsidiary KPIs is carried out in the Worldfavor platform. The results provide an overview at group, business area and company level, and are intended to help companies identify their largest sources of emissions and find ways to influence them. Reporting is included in Indutrade's Annual Report.

In 2025, Indutrade published its climate targets through SBTi, the Science Based Targets initiative. SBTi is a global initiative that helps companies set science-based climate targets in line with the Paris Agreement. This means that companies commit to taking the necessary actions to limit temperature increase to 1.5°C.

The targets include concrete short-term and long-term emissions reduction targets for Scope 1, 2 and 3 by 2030 and 2050, respectively, using 2023 as the base year. These targets are also adopted by subsidiaries, although they may

be followed up in different ways in order to reach the group-wide targets.

Furthermore, during 2025 Indutrade Group AB prepared for the upcoming implementation of EU legislation such as CSRD, the Corporate Sustainability Reporting Directive, and CSDDD, the Corporate Sustainability Due Diligence Directive. CSRD aims to support net-zero emissions by 2050. CSDDD aims to build sustainable and responsible behaviour within companies' operations and value chains.

As a subsidiary, G A Lindberg has its own company policies and a dedicated sustainability report, while certain functions are shared with the parent company. In the spirit of the company culture, Indutrade provides an external whistleblowing function that is open not only to employees, but also to suppliers and business partners. Breaches of the Code of Conduct can be reported anonymously and handled confidentially.



Net-zero greenhouse gas emissions across the entire value chain by

2050

Scope 1 and 2

Emissions reduced by

50 % by 2030

90 % by 2050

from the 2023 base year

Scope 3¹⁾

Emissions reduced by

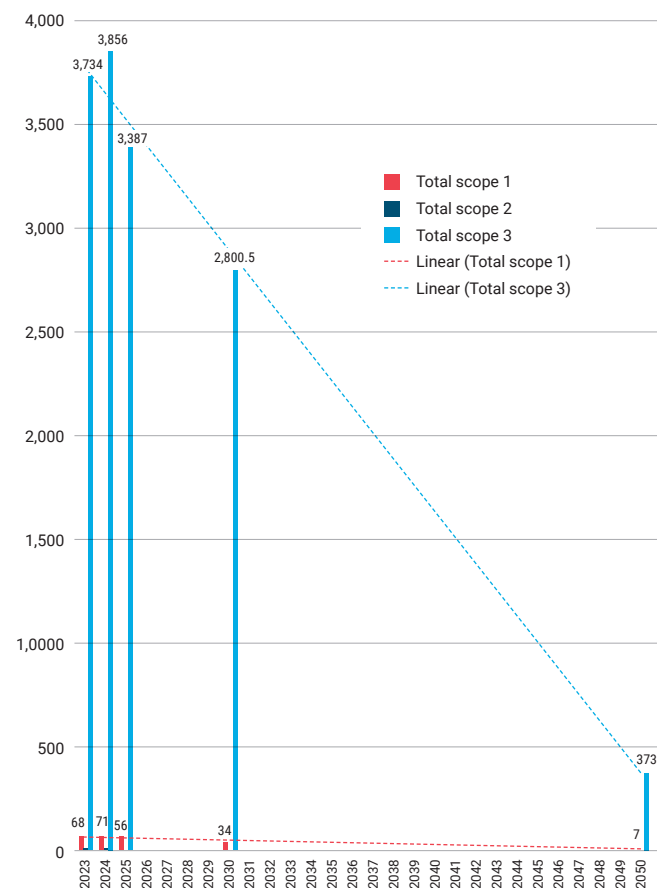
25 % by 2030

90 % by 2050

from the 2023 base year

¹⁾ Purchased goods and services, Fuel- and energy-related activities, Upstream transportation, Business travel, Use of sold products.

Our emissions towards the SBTi targets for 2030 and 2050



G A Lindberg has adopted the SBTi targets for its part of the business. The diagram shows our starting position from the 2023 base year, including emissions in Scope 1, 2 and 3. The lines show how our emissions need to decrease towards 2030 and 2050 in order to meet the established targets.

Our business and value chain

Our business model is built on quality, innovation and customer focus. As a distributor, we place strong emphasis on tailored customer solutions, as well as the development and testing of customised products, while serving a loyal and returning customer base.

Across the entire value chain, there is a responsibility to increase transparency. This requires information sharing, with the aim of mapping the total lifecycle impact of products – from the origin of raw materials through to waste management. Actors influence one another by setting requirements and collecting information from one actor to the next.

Key question:

How well do we know our value chain?

The challenge is that the further away from our own operations we look in the value chain, the more the work is based on estimates and assumptions. “Tier 1 is not enough”, and increasing transparency among all actors continuously improves data collection and produces more accurate figures.

We can make sustainable choices in our own processes, but also further down the value chain.

In our role as a distributor, we directly influence the value chain through the products we purchase, how we communicate them and how they are transported to customers. Through sales, marketing, training and advisory services, we can also influence customer choices and contribute to more long-term product decisions.

Value chain



The sub-processes are influenced by sustainable choices, such as:

Sub-processes	Influence
Customer preferences/Purchasing	Influences the choice of product range
Supplier evaluation	Influences the choice of supplier
Sales/Marketing/Product information	Influences the customer's product choice
Product transport	Influences our choice of carrier and mode of transport

In addition, we have our internal impact through the operation of the business and the resulting opportunities for sustainable choices:

Sub-processes	Influence
Heating/Electricity for properties	Choice of renewable sources
Waste/Reduction of waste	Choice of internal routines
Business travel/Vehicles	Choice of vehicle type, fuel/choice of transport mode
Management/Training/Engagement	Motivation of employees

Producer responsibility for packaging

As a company, we take responsibility for our packaging by being affiliated with NPA (Näringslivets Producentansvar), Sweden's producer responsibility organisation for packaging. This means that we report our packaging volumes to the Swedish Environmental Protection Agency and contribute to the financing of waste management and circular material recycling.

Risk management

Managing risks and opportunities is not only a requirement under ISO standards, but is particularly important in an unstable external environment that affects our global trade relations.

We have mapped risks for the overall processes in the business and have routines for identifying risks, as well as for handling improvement proposals, complaints, internal deviations, near misses and incidents. In the mapping, we have also included broader sustainability-related risks that affect several parts of the value chain.

For example, we must consider human rights due diligence (HRDD). In practice, this means that supplier assessment should not only include quality and environmental aspects, but also factors such as supplier governance, ethical trade, working conditions and compliance with a Code of Conduct.

To ensure resilience and a degree of continuity in the business, climate impact and influence from foreign powers have also been included as risk-mapping parameters since 2024. This includes potential impacts from natural disasters and disease, but also terrorism and software attacks.

Several of our internal processes require specific risk management, including:

- The logistics process for transporting dangerous goods. We transport large quantities of goods daily, mainly by land but also by air. We conduct annual audits with DGM Sweden, an external party whose safety advisers train and update us on dangerous goods regulations.
- Storage of flammable products and chemicals at the warehouse in Mölnlycke. Procedures for systematic fire protection are in place through the BUS portal. Regular inspections are carried out by an internal safety representative, external maintenance service is provided by Dafo, and third-party inspection and supervision of areas for flammable products are carried out by the rescue services.
- IT security is managed by the IT department of the parent company, which has established security procedures for the properties in Kista and Mölnlycke, ensures data protection and provides staff training in IT security via Nimblr.
- Risks related to employee wellbeing are managed through various wellness initiatives and regular health checks via OneLab, including physical health checks and surveys, as well as through employee surveys within the Great Place to Work framework.



Stakeholder analysis

Stakeholder	Requirements from stakeholder	How we meet the requirements
National authorities	• Compliance with laws and regulations • Environmental legislation • Requirements from the Swedish Chemicals Agency • REACH, CLP, RoHS, WEEE • Import and sales requirements for chemical products • Waste regulations and Swedish Work Environment Authority requirements	• Reporting of relevant KPIs • Legal overview and updates • Competence within legislation
Industry	• Proactive compliance • Influence on certain decisions • Participation, competition • Industry trends and market development	• Proactive work with legislative information • Contribution of company perspectives • Monitoring of competition and market innovation • Defining our role in the value chain
Investors/owners	• Financial stability • Sustainable growth • Sustainability reporting • Compliance with parent-company ethical requirements	• Financial business objectives • Reporting in the WF portal • Communication with the parent company • Implementation of strategy and targets in our own processes
Suppliers	• Ethical business relationships • Efficient purchasing • Transparency in the value chain • Mapping of performance and risks	• Code of Conduct • Company policies • Onward communication of information to customers
Customers	• Contribution to ethical business relationships • Product quality • Traceability of product information • Relevant product range • Sustainable alternatives • Efficient and timely product transportation • Availability and flexibility • Quality, environmental and sustainability certifications	• Code of Conduct • Updated product information • Product training and advice • Customer service and guidance • E-commerce • Efficient deliveries and stockholding • ISO certifications and EcoVadis
Transport companies	• Efficient coordination of transport/purchasing • Communication	• Monitoring of CO₂-emissions • Optimization of transport in business systems
Waste companies	• Proper sorting and labeling of waste • Reduction of waste/scraping	• Competence in waste sorting • Coordination of purchasing/sales • Internal and external communication with suppliers/customers
Employees	• Good working conditions • Strong leadership and management systems • Adequate resources • The right investments • Motivation and engagement • Functioning business systems and company culture	• Effective internal communication • Competent management team • Investment in the right employees • Raising business objectives and involving employees • Implementation of core values

Concrete steps in our sustainability work

G A Lindberg works in a long-term and structured way to reduce the environmental impact of its operations and strengthen sustainability in practice.

In recent years, we have implemented several concrete measures, including energy-efficiency improvements in the warehouse building, installation of solar panels, a new car policy to increase the share of hybrid and electric vehicles, a clearer sustainability strategy and increased visibility of more sustainable product choices. During 2025, district heating was also installed at the warehouse in Mölnlycke.

Our work is supported by sustainability reporting, follow-up and external certificates, including 100% renewable electricity, climate-neutral heating and Bra Miljöval. We also use DHL Skicka Grönt for parts of our transport operations, which contributes to reduced CO₂ emissions. Together, these initiatives show how we are gradually strengthening our sustainability performance and building a more resource-efficient business.



Certificate:
100% hydropower for the Kista property, verified through Guarantees of Origin.



Certificate:
Climate-neutral district heating for the Kista property.

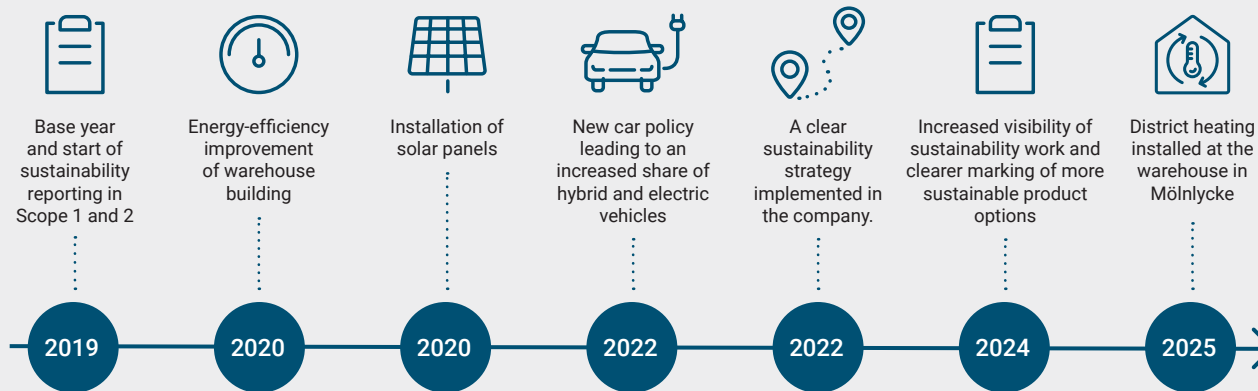


Certificate:
Electricity for the Mölnlycke property that meets the criteria for the "Bra Miljöval" ecolabel.



DHL Skicka Grönt
Within the Indutrade Group, we use "DHL Skicka Grönt" for selected transports. This enables emission-free transport through DHL's terminal network. By routing 36% of our shipments through this service, our CO₂ emissions have decreased by 54%.

Our measures



Our progress

- Investments of SEK 4.2 million in our warehouse building in Mölnlycke during 2009–2020 have resulted in an annual energy consumption reduction of approximately 31%.
- Electricity generated by solar panels covers approximately 40% of the warehouse building's own needs.
- A strategy with selected focus areas forms the basis for improvement initiatives and enables clear communication of our sustainability strategy.
- Sustainability reporting provides a baseline for evaluating and improving our sustainability work.



THE GLOBAL GOALS

For Sustainable Development

Our guidance in sustainability work: A commitment to a better future.

We focus on the six global goals where our business has the greatest opportunity to contribute and create long-term value.

The UN Sustainable Development Goals are an important part of our sustainable governance and guide both our day-to-day work and our long-term strategic decisions. They help us focus on the areas where our business has the greatest opportunity to contribute and create value for customers, employees, partners and society.

We work based on the six goals most relevant to our business, and these serve as a foundation for how we prioritise, follow up and develop our sustainability work. In certain areas, the goals have also been linked to our strategic scorecards, further strengthening the connection between sustainability, operational governance and business development.



Our mapping of the global Goals

These goals are an integrated part of our sustainable governance model and guide both our day-to-day work and long-term strategic decisions. By linking relevant sustainability goals to our strategic scorecards, we ensure that sustainability is a natural part of operational governance and our overall business strategy.

Our ambition is to work in a structured, long-term and proactive way with the areas where we have the greatest opportunity to make a difference. In this way, we take responsibility for our contribution to the development of the business, society and the environment in a broader perspective.

Based on the UN Sustainable Development Goals, we focus on the areas where we can contribute most and create long-term value for customers, employees, partners and future generations.



3. Good Health and Well-being

We actively work to promote health and wellbeing through preventive work environment management and by offering supportive initiatives for our employees. Occupational health services through OneLab, wellness

benefits and access to training opportunities are important parts of this work.

We also continue our collaboration with Great Place to Work, which is an important part of developing our workplace culture and employee experience. Great Place to Work is included as a KPI in our scorecard and is followed up as part of our systematic work to strengthen wellbeing, engagement and development opportunities in the organisation.

To encourage physical activity and wellbeing, we offer wellness allowances, wellness hours and access to training opportunities, including a gym at the warehouse in Mölnlycke. We also invest in competence development and training that strengthens health and safety, such as first aid, chemical handling and dangerous goods handling.

Through these initiatives, we work long-term to prevent ill health, strengthen safety and create a sustainable work environment that benefits both our employees and the business as a whole.





6. Clean Water and Sanitation

We continue our long-term collaboration with Solvatten, which is aligned with our sustainable approach and our ambition to contribute to concrete improvements in vulnerable areas. Through the collaboration, we support a solution that gives people access to clean and warm water in a sustainable and renewable way.

Solvatten's solution contributes to improved health, reduced need for firewood and charcoal and lower climate impact. In this way, the initiative combines social benefit with environmental consideration and is a clear example of how we aim to contribute to sustainability in practice.

Through our continued commitment to Solvatten, we support a sustainable and renewable solution that improves living conditions for families and local communities. The partnership is a clear example of how we aim to contribute to sustainable development through long-term initiatives that combine social benefits, environmental responsibility and tangible impact in everyday life.

For a more in-depth insight into how the project contributes to creating lasting sustainable change in the communities we support, please read more about our partnership with Solvatten on page 23.



Read more about our partnership with Solvatten on page 23.



8. Decent Work and Economic Growth

We support decent working conditions and long-term economic growth by operating our business responsibly, sustainably and profitably. By offering efficient and sustainable solutions that create value for our customers, we also strengthen our competitiveness and contribute to sustainable development.

We work systematically to ensure a safe, inclusive and developing work environment through our work environment policy, internal guidelines and Code of Conduct. Our strong workplace culture is also confirmed through our Great Place to Work certification.

We also aim to help strengthen young people's transition into working life. Our collaboration with Hårryda Municipality and Hulebäcksgymnasiet continues, and as part of this initiative, students complete forklift training together with their vocational teachers at parts of our premises. By opening up our operations to initiatives such as this, we aim to support skills development and provide more young people with better opportunities as they prepare to enter the workforce.

Our commitment to building a strong workplace culture is also recognised through our Great Place to Work certification. Through annual employee surveys, we identify areas for improvement and translate these insights into concrete actions that strengthen employee well-being, engagement and opportunities for development across the organisation.



9. Industry, Innovation and Infrastructure

We contribute to a more sustainable industry by driving improvement initiatives focused on environmental care, productivity and safety. Through technical competence, close customer dialogue and the principle of substitution, we help our customers choose solutions that

can reduce resource use, improve safety and increase machine availability.

We also collaborate with companies driving the energy transition and support the development of more resource-efficient and climate-smart solutions. At the same time, we place great emphasis on working with suppliers that meet high standards for quality, innovation and sustainability.

Through training, advisory services and long-term collaborations, we contribute to the development of more sustainable and robust industrial infrastructure.



12. Responsible Consumption and Production

We work to make sustainable choices easier for our customers through clear guidance in our offering and in our e-commerce. It is visually clear which products are more sustainable alternatives or have reduced environmental impact, making more conscious choices easier.

We also encourage sustainable customer choices by promoting environmentally friendly delivery options and recognising customers who choose more sustainable alternatives. Our product range is carefully selected by technical product managers with in-depth knowledge of products, applications and alternative solutions.

Through clear information, qualified advice and a conscious offering, we contribute to more sustainable consumption and production patterns.

Towards more sustainable energy use

We use solar energy and have installed district heating to reduce our environmental impact.



13. Climate Action

We work systematically to reduce our climate impact through initiatives in energy, transport and ways of working. The property in Mölnlycke is powered by electricity from Göteborg Energi, self-generated electricity from solar panels and district heating. From 2024, electricity is purchased with an environmental option, with a reported distribution of 41.4% nuclear power and 58.6% renewable sources.

To reduce emissions from the business, we also work with energy efficiency, sustainable transport choices and reduced travel. By optimising transport and using digital meetings where appropriate, we gradually reduce the company's climate footprint.

Materiality analysis

To identify the sustainability topics most relevant to our business, we have carried out a materiality analysis.

The analysis is based, among other things, on our risk analysis and stakeholder analysis and helps us prioritise the areas where we have the greatest impact and where the topics are most significant for the business, our customers and other stakeholders.

Based on this work, we have defined three overarching focus areas: people, environment, and products and customers. Within these areas, we have identified prioritised topics linked to leadership, competence development, work environment, culture and values, transport and logistics, waste and recycling, sustainable product portfolio, and how our products and knowledge can help customers reduce their footprint.

Our materiality analysis forms the basis for long-term sustainability work and guides both priorities and follow-up. Our long-term ambition is to create 100% engaged people, a CO₂-neutral business and 100% sustainable customer value.



Long-term goals



People
A sustainable and inclusive workplace



Environment
CO₂ reduction according to the SBTi targets



Products and customers
Sustainable customer value

Focus area

- Leadership
- Competence development and training
- Work environment
- Culture and values

- Transport and logistics
- Waste and recycling
- Sustainable product portfolio/ helping customers reduce their footprint
- Purchased products and services

- Increase resource efficiency
- Increase knowledge
- Reduce emissions

2025 in figures

Net sales

SEK **320** million

Total number of employees

46 people

Average employee age

48.3 years

Where we are

Our headquarters is located in Kista, Stockholm, and our warehouse is located in Mölnlycke, Gothenburg.

Average length of employment

9.6 years

The company is solid and has loyal employees with extensive experience and deep knowledge of the business and products, as well as established business relationships.

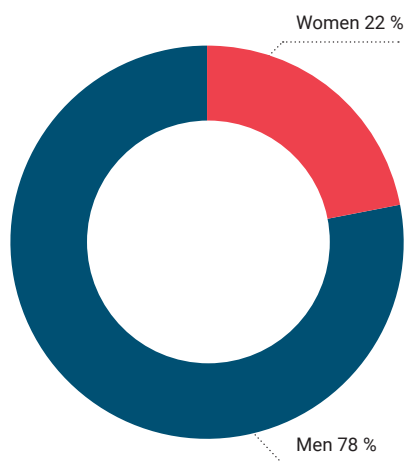
Use of wellness allowance

>79 %

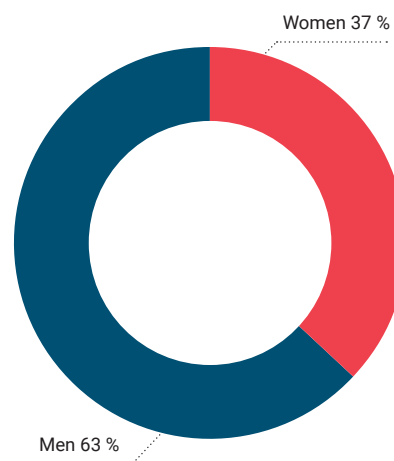
Maximal utilization of the wellness allowance remains a continued goal. In general, there are excellent conditions in place to improve each employee's use of wellness benefits. For example, the allowance is provided via Benify. At the Kista office, leader-led lunch sessions are offered for all companies in the building free of charge several times a week, and in Mölnlycke, a gym and ping-pong table are available.

Gender distribution of employees

Distribution of women/men

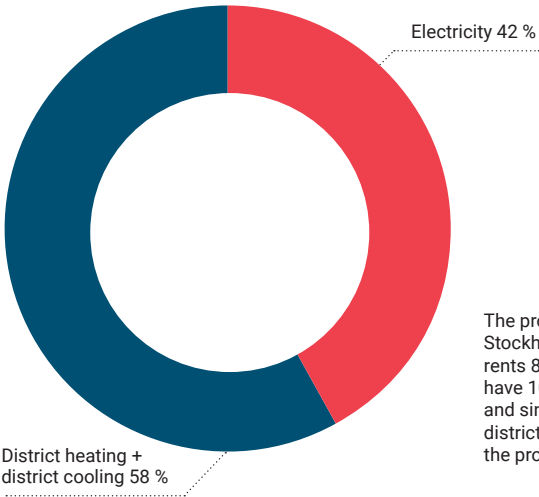


Distribution of women/men in management



Head office in Kista

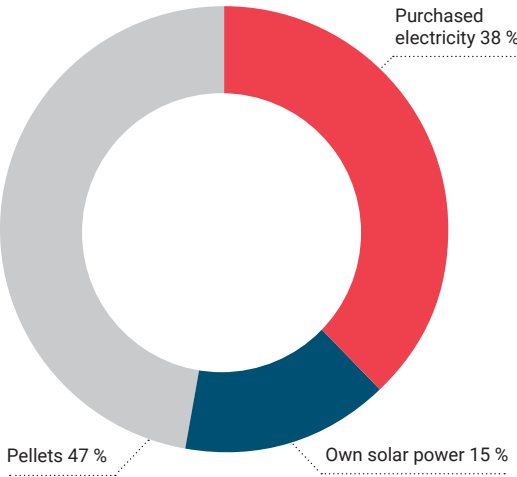
Energy composition and origin Composition of electricity



The property in Kista is powered by energy from Stockholm Exergi. G A Lindberg ChemTech AB rents 8.3% of the property's area. Since 2023, we have 100% renewable electricity from hydropower, and since 2024 we have climate compensation for district heating/cooling, to which each company in the property contributes through rent.

Warehouse in Mölnlycke

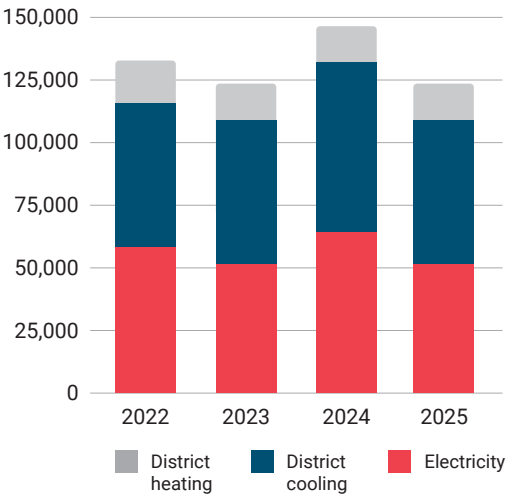
Energy composition and origin Composition of electricity



The property in Mölnlycke is powered by purchased electricity, self-generated solar electricity and heating. From 2024, electricity is purchased with an environmental option, with 41.4% nuclear power and 58.6% renewable sources. District heating was installed in December as part of the transition towards more sustainable energy use.

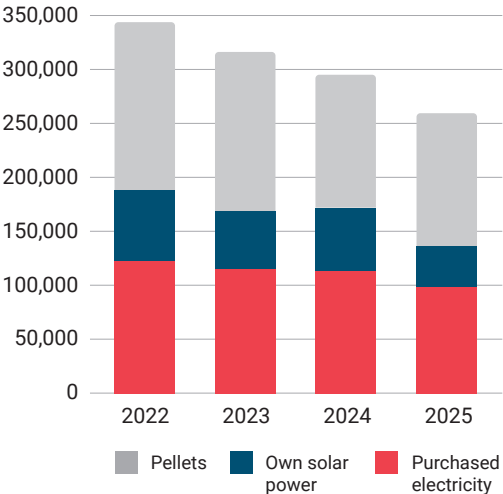
Energy consumption

Total energy consumption, kWh



Energy consumption

Total energy consumption, kWh



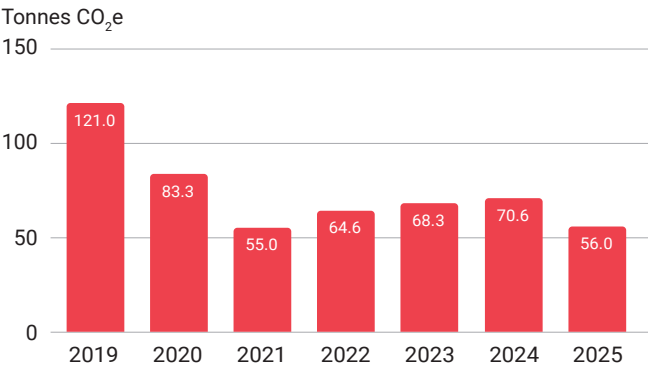
Solar panels were commissioned in 2020 and resulted in an approximately 30% reduction in purchased electricity. The solar panels cover approximately half of the warehouse building's roof area.

Climate calculations

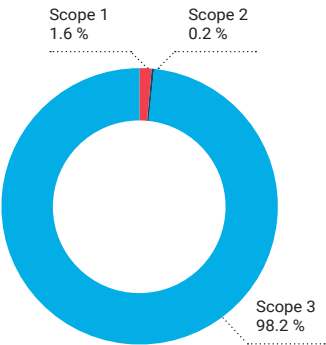
In the mapping of emissions, the latest calculation retroactively includes additional elements in Scope 3 back to the 2023 base year. All material categories for raw materials – mineral oil, glass, aluminium, epoxy and silicone materials – are reported for 2023–2025. A significant share of our product range consists of epoxy and silicone adhesives.

Scope 1

Direct emissions from operations **56.0 tonnes**
=> business travel with company vehicles powered by petrol or diesel.



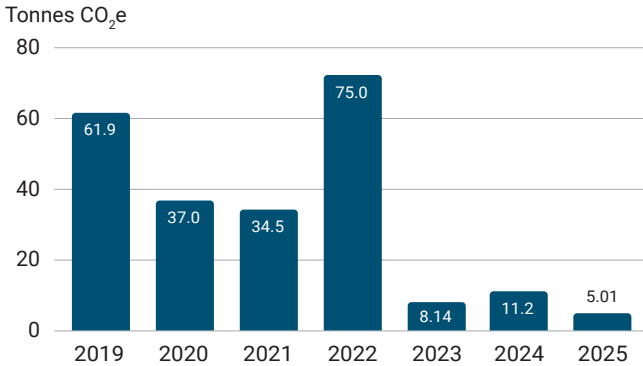
Emission distribution by Scope



The largest share of our Scope 3 emissions comes from raw materials in purchased products, where lubricants represent significant volumes and mineral oil is the primary raw material. Silicone products also account for a large share of emissions. We have made relatively strong progress in reducing Scope 1 and 2 emissions, but Scope 3 remains a challenge due to our business model and limited opportunities to influence the value chain.

Scope 2

Indirect emissions from operations **5.0 tonnes**
=> district heating/district cooling 3.2 tonnes
=> purchased electricity of non-renewable origin 1.8 tonnes



The uneven reporting is due to adjustments in how electricity from different sources is reported. Prior to 2023, electricity from fossil and nuclear sources was reported together. From 2023 onwards, electricity from nuclear, fossil and renewable sources has been reported separately. As a result, the emissions shown in this chart from 2023 onwards relate only to fossil-based electricity. The share of electricity from renewable sources has increased.

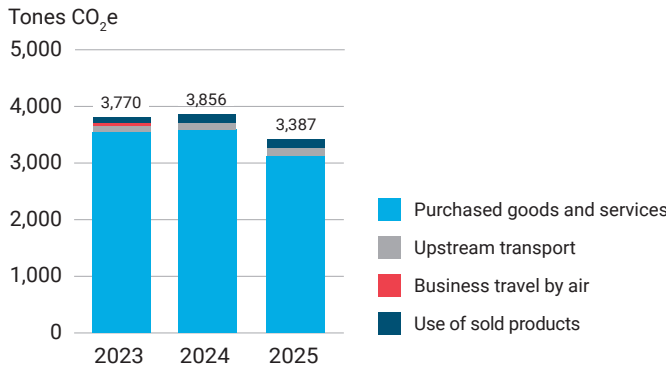


Scope 3

Indirect emissions from other parts of the value chain **3,387 tonnes**

Upstream
=> business travel by air 10,5 tonnes
=> raw materials in purchased products 3,117 tonnes
=> goods transport 121 tonnes
Downstream
=> use of sold products 139 tonnes

Scope 3 emissions breakdown



Emission intensity

Total emissions/net sales:

10.8 tCO₂e/MSEK

Emission intensity is an environmental KPI measured in relation to financial performance. G A Lindberg operates in comparatively emission-intensive industries. Our largest emissions impact is in Scope 3, and the high intensity can be linked to our complex global supplier chains for purchased materials.

Guiding our customers towards more sustainable choices

As part of our sustainability work, we actively work to make it easier for customers to choose more sustainable alternatives.

By marking products that are more sustainable, we aim to facilitate substitution and help customers identify alternatives that are beneficial from a sustainability perspective.

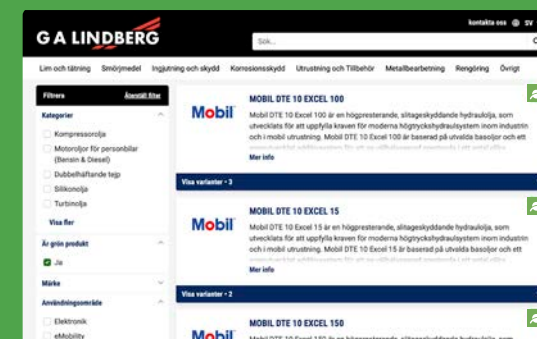
We also work with environmentally adapted transports and highlight them as an alternative to support more sustainable choices throughout the customer journey. In our e-commerce, environmental delivery is also pre-selected, making it easier

for customers to choose a more sustainable freight option. We also recognise customers when they choose a more sustainable alternative by thanking them for their choice.

The marking of more sustainable products is communicated on our website, in our e-commerce and in our product catalogue, where it serves as guidance for customers who want to make more informed decisions from a sustainability perspective.



As part of our environmental efforts, we have introduced a sustainability label to identify products with enhanced sustainability attributes. The label serves as a guide, helping our customers make informed choices and support products that offer sustainability benefits. The label is communicated both on our website and in our product catalogue.



It's easy to find more sustainable product alternatives on our website.



Our catalog – Sustainable Products provides guidance for more sustainable product choices.

Partnerships – CSR

Ensuring access to clean water remains a global challenge. G A Lindberg ChemTech is proud of our long-term collaboration with Solvatten, which is well aligned with our sustainable approach. Through the collaboration, we help more people in Uganda gain access to clean and warm water in a sustainable and renewable way.

Results we are proud of in 2025

- 72 Solvatten units were distributed during the year.
- 360 people in Uganda can benefit from the units.
- 3,528 trees have been saved through reduced use of firewood and biomass.
- 22,600 fewer sick days are made possible through access to clean and warm water.

A sustainable contribution with concrete impact

Each Solvatten unit can generate approximately 6,000 litres of clean and warm water per year. The solution reduces the need for firewood and charcoal, improves health and also contributes to reduced carbon emissions. According to this year's report, one unit can also help save seven trees, reduce sick days by 45 days per year and free up 657 working hours.

Long-term partnership for better living conditions

Solvatten works through local partners and today operates mainly in Kenya, Uganda and Zambia. Through our continued support, we help improve living conditions for families in vulnerable areas, while the solution also promotes health, gender equality and environmental consideration. Since 2007, Solvatten's work has reached more than 800,000 people globally.

"During 2025, our collaboration with Solvatten helped 360 people in Uganda gain access to clean and warm water."





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